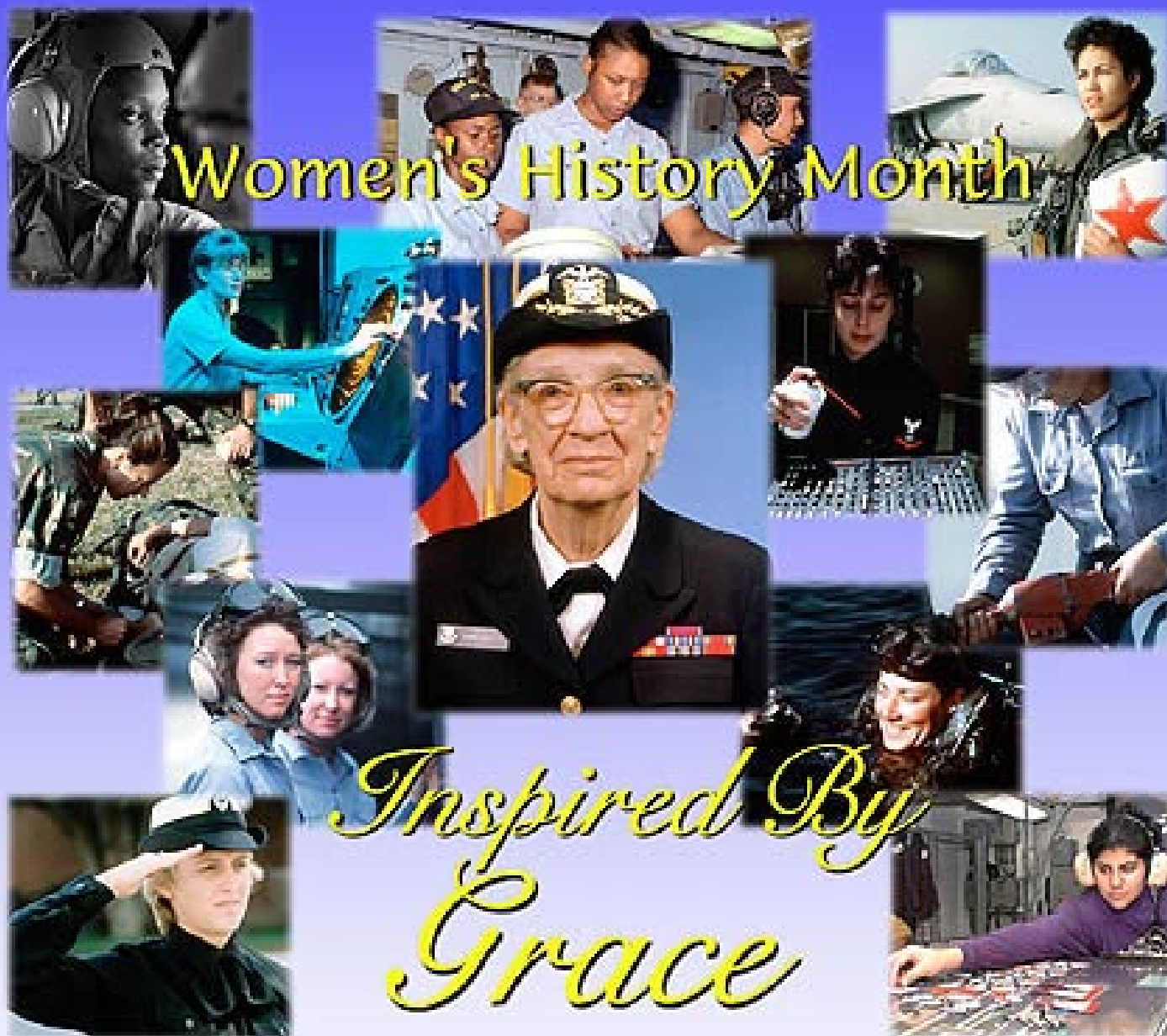


Rudder

MAR/APR 99



NAVAL AIR RESERVE NORFOLK

Commanding Officer's Commentary

There's a saying that goes: "The more things change, the more they stay the same." Like all sayings, sometimes it fits and sometimes it doesn't. I've been reflecting on how we collectively do business at NAR Norfolk today as compared to when I first arrived here as the RPD in 1991.

The most obvious difference is how our units have changed over the years. Rightsizing and realignment have altered our mission. Some gaining commands no longer exist and other organizations have changed their operational focus. CARGRU units have moved to Norfolk from Atlanta and Washington in order to be co-located with their parent CARGRUs.

We have stood up a Second Fleet JFACC unit. Reserve carrier augment units are no longer associated with one particular CV(N) and are generic units ready to support any carrier. NAS Oceana and Norfolk units have changed from being primarily AIMD support units to a larger role. LEPSU units have become global assets. You get the picture.

The second, less obvious but more important change is how we utilize our prime assets - our people. Contributory support to

the Fleet is the name of the game. We have been heavily into contributory support for several years now. Looking back, it's a wonder why we were not always more heavily committed to the ultimate customer: the Fleet. Back in 1991 we were always chasing "readiness" based on arbitrary training tracks and even more arbitrary point values. This readiness pursuit was often merely self-congratulatory and of no real value to the Navy.

Today's Naval Air Reservists can rightly be proud of the essential missions they are doing daily for the Navy. Tied in to the shift towards contributory support is increased "reskeds" performed with gaining commands during their work week. "Reskeds" were frowned upon in the early 1990s, but are now an important fleet manpower asset for many gaining commands.

Veterans were the norm in 1991. They still are, but the percentage of AIA/APG recruits in our program is rising. We must be ready for them and ready to train them to become assets to the Fleet. They are essential to our future.

What has not changed is the commitment of all concerned to provide a quality

product to the Fleet. The active duty cadre at NAR is honestly "here to help." I recognize the difficult balancing of priorities you all face between your families, your job and the Navy and my staff is here to enable you to maximize your support with minimal obstacles.



Capt. R. Mark Heilenday

We can certainly say that things have not "remained the same" for the last eight years. You have embraced change and made it work. Future change is a certainty - think of it as a challenge and an opportunity and not as something to be feared.

About the Cover....

Grace Hopper: born December 9, 1906, died January 1, 1992

Admiral Grace Hopper was a distinguished naval officer and computer scientist. The first person to receive the computer sciences Man of the Year award from the Data Processing Management Association (1969), she is also known as "Amazing Grace". In 1973, she became the first woman to be promoted to captain in the Navy while on the retired reserve list, and in 1983, she was appointed Rear Admiral. After her retirement from the armed services, she worked as a consultant to Digital Equipment Corporation until her death.

Anchor Talk



AFM Larry Patterson
Command Master Chief

Recently, I received an E-mail that took me by surprise. As I read from it, the story told of a man at a funeral, giving a eulogy about a friend. He started out with the date of birth and continued with tears, the date of death. But he said, "what mattered most was the dash between those years (1947- 1998). For the dash represents all the time that she spent alive on earth, and only those who loved her, know what that little line is worth. For it matters not, how much we own; the cars, the house, the cash, what matters is how we live and how we spend our dash."

The speaker had more to say, but I think you have the main idea. A little introspection on how we live our lives and how are we filling the gap between birth and death may refresh the meaning of our existence. Do we help our shipmates in the tasks of the day, show our appreciation to others, treat each other with respect, and wear a smile more often? Remember, that special dash might only last a little while.

So I'll leave you with this thought: When you are reviewing your dash - your life's actions - are there any areas that you would change? When someone is speaking of you, on that particular day in your future, would you be proud of those things they say about how you spent your dash?

L. L. Patterson

Commanding Officer Capt. R. M. Heilenday	Executive Officer Cmdr. J. G. Wolf
Public Affairs Officer JOC Stephen Orr	Editor JO2 April Phillips
Staff Photographers PHC(AW/SW/SCW) Kvello PH1 John Gorenflo PH2 Anibal Rivera PH3 David Stevenson	
Staff Journalists JO2 Jim Bane	Home Page Editor JOC Stephen Orr

The *Rudder* is printed in compliance with NAVSOP - 35, and is published bimonthly with appropriated funds. It is an authorized publication for members of the military and their families. Its contents do not necessarily reflect the official views of the U.S. Government, Department of Defense or U.S. Navy. The *Rudder* welcomes letters, opinions and stories from its readers. Articles, stories and inquiries should be directed to: Public Affairs Office, Naval Air Reserve Norfolk, 521 Park Crescent, Norfolk, Va., 23511-4092 or Phone: (757) 444-2414 (DSN: 564-****) Fax: (757) 445-7317. E-mail address: orr@cnrf.nola.navy.mil or phillips@cnrf.nola.navy.mil. Articles appearing in the *Rudder* may be reprinted when proper credit is given. Circulation 1500.

HCS-4 Redwolves conduct interservice CSAR training



BY Lt. Matt Ludwig

This past November, the Air Force Weapons School once again called upon the Combat Search and Rescue (CSAR) talents of the HCS-4 Redwolves and HCS-5 Firehawks. For the last two years HCS-4 has lent a hand in the CSAR training of USAF A-10 pilots at their advanced training facility in Nellis, Nevada. This training, which simulated a variety of rescue scenarios involving aircrew shot down behind enemy lines, has proven invaluable to both the Navy and Air Force.

For this training HCS-4 provided a 30-person detachment of pilots, aircrewmembers, and maintenance technicians that was augmented by pilots and aircrew from HCS-5, the Redwolves' sister squadron in Point Mugu, CA.

The combined Redwolf and Firehawk aircrews teamed up with Air Force A-10 instructors and students from the Weapons School for the planning, coordination and execution of real world CSAR simulations. In the two-week training period HCS crews



An HCS-4 HH60-H Seahawk lifts out of a field on a SEAL training mission in Ft. Chaffe Arkansas

Photo by AE2 Travis Grogan

flew over 30 sorties and 20 separate CSAR scenarios.

During this period a cadre of new HCS pilots and aircrew cut their teeth on some of the most demanding helicopter

flying the Navy has to offer. Aircrews learned first hand the rigors of flying the entire H-60 envelop in desert, mountain and high altitude environments.

More importantly, everyone involved gained a strong appreciation for the complexity of coordinated operations in a fast-paced, high-threat setting.

This two-week CSAR exercise capped a four-month training course in advance tactical flying for a select group of Air Force A-10 pilots. Integral to this phase in their training is coordination with the crews who operate the helicopters that will be called upon to perform the actual rescues.

Recent deployments of organic Air Force rescue helicopter units have spread their own assets thin. This situation has opened the way for HCS-4 and HCS-5 to increase their training opportunities as well as provide an invaluable assist to their Air Force CSAR partners. Indeed, these A-10 pilots from the Air Force Weapons School could very well find themselves working again with Redwolves or Firehawks in future real world situations.

Congratulations!
ET1 (AW) Richard Grube
of PSYOPS 0286

Naval Air Reserve
Norfolk's 1998 Reserve
Sailor of the Year

Women's History Month

a commentary

By JO2 April Phillips

While thinking of a way to spotlight Women's History Month in a manner somehow different from the stories I wrote on the subject last year and the year before, I had a sudden flash of brilliance. Why not write a witty commentary chock full of strong historical references and insightful verbage?

I'll make the reader stop and say, "hmmm," while reflecting on the countless strong women who have shaped our history. After all, I am uniquely qualified for this task. I am, in fact, a woman.

But then I thought, why must it always be **HIS**tory or **HER**itage? I am reminded of something I heard during Naval Air Reserve Norfolk's Black History Month celebration. We should celebrate our diversity. I celebrate every day that I wasn't born a man, but I also realize many of the opposite sex celebrate the fact that they can consume an entire bag of Doritos without immediately feeling compelled to ask, "Do I look fat?"

I am proud of women like Deborah Samson, who refused to play by the rules during the American Revolution. She dressed as a man and blew a bunch of Redcoats away. When it was all said and done, even the newly-formed male-dominated U.S.A couldn't take anything away from her efforts. They awarded her a veteran's pension as a hero and warrior of the Revolution.

I am proud of Eleanor Roosevelt's legacy. Long before Hillary Clinton, Ms. Roosevelt believed a First Lady should do more than bake cookies and redecorate the White House. She took her job seriously, and traveled the world gathering information about worker's concerns, children, minorities and the poor.

After her 12-year term as First Lady, she continued her efforts and served as U.S. delegate to the United Nations, where she was instrumental in the passage of the Universal Declaration of Human Rights.

I am proud of poet Maya Angelou, who fills my soul with her words and makes my heart beat just a little bit louder when her booming voice transforms a room with, "I am a woman, PHENOMENALLY."

I am proud of women in the Navy, who get dirty right alongside men in tasks as varied as scrubbing toilets and directing multi-million dollar aircraft on flight decks all over the fleet.

But is that pride confined to female-kind? Didn't all of these women have fathers, brothers and sons whose hearts overflowed when these great women made their advances? And more importantly, didn't these women shape our nation? Not the Kingdom of Womanhood, but the United States of America. Of course they did. This is Women's History, but it's also **American** History. Celebrate it.

Women's History Month Trivia Questions:

1. Which mother led a 125-mile march of child workers all the way from the mills of Pennsylvania to President Theodore Roosevelt's vacation home on Long Island?
2. She came to the U.S. when she was a teenager to study science and stayed to become the "world's foremost female experimental physicist." Her most famous experiment disproved what had been thought to be a fundamental scientific law. Who is this Asian-American scientist?
3. The line of beauty products she created for African-American people made her the first black female millionaire in the United States. Who is she?
4. She opened "Hull House" in a run-down Chicago neighborhood to improve conditions for poor immigrants. The program of English-language classes, childcare, health education and recreational opportunities inspired hundreds of other settlement houses around the nation. Can you name her?
5. Clara Barton is best known for founding the American Red Cross, but she also played a vital role during the Civil War. What did she do?

1. The feisty labor organizer, Mary Harris Jones (1830-1930) led the march in 1903 to bring the evils of child labor to the attention of the President and the national press.
2. Chien-Shiung Wu (b. 1912) has received both the National Science Medal and the internationally respected Wolf prize for her scientific research. Her most famous experiment showed that conservation of parity could be violated in nature.
3. In 1905, Madam C.J. Walker (1867-1919) began developing an effective hair lotion. She eventually employed 3000 people, mostly black women, to work in her factories and sell her line of products.
4. Jane Addams (1860-1935). One of the first generation of female college graduates, she won the 1931 Nobel Peace Prize for her lifetime dedication to the cause of international peace.
5. Clara Barton solicited donated supplies and took them directly to wounded Union soldiers. She helped document the 22,000 men killed or missing in action so their families could be notified.

ANSWERS:

NAR Norfolk takes Hammann trophy two years in a row

By JO2 April Phillips

Work smarter. It's a catch phrase being heard throughout the Navy and civilian enterprise. But what does it really mean? Just ask the folks at Naval Air Reserve Norfolk, who say working smarter all boils down to efficiency. And they ought to know, having won the Ensign Charles H. Hammann award for the second year in a row.

The award is named in honor of a Naval Air Reservist who received the Medal of Honor for heroism during World War I fighter missions. It is presented annually to the Naval Air Reserve command judged by COMNAVRESFOR to be most efficient in performance of its primary mission.

At NAVAIRE Norfolk, the mission is serving the Selected Reservist and helping

him or her be of most service to the Fleet. To that end, a team of active-duty and civilian personnel work together to keep everything running smoothly.

It's definitely a team effort, said the Command Master Chief, AFCM (AW) Larry Patterson. "The award is presented for efficiency across the board — for every aspect of how we operate the business of Naval Air Reserve Norfolk."

An important part of that team is the civilian crew. "The civilians provide continuity at the command," said Michelle Andrews of the comptroller department. "Because we're here longer than most of the military, we get to really know the Reservists' needs, and we're here to take care of them."

On the military side of the house, Sailors like AZ2 Keith Gay bridge the gap between Reservists and their gaining commands. Gay works with SELRES on a daily basis as a member of the Reserve Program Director's



The Ensign Charles H. Hammann trophy

office. In the processing of orders, Gay said the key importance is "timely submission and execution of AT, ATD and IDT orders."

CMC Patterson summed up the winning attitude when he said the Ensign C.H. Hammann award is about "perseverance, and consistently striving to improve our service to the Reservist."

CINCLANTFLT OPINTEL takes intelligence to 21st century

By Lt. Cmdr. Peter Pate, CINCLANTFLT OPINTEL 0186 PAO

Naval Reservists have supported the Atlantic Fleet in many ways for many years. One of the newest Naval Reserve units to continue this fine tradition is Operational Intelligence, Commander in Chief, Atlantic Fleet (OPINTEL CINCLANTFLT) 0186 based at Naval Air Reserve Norfolk, Va., with a detachment in Jacksonville, Fla. Commissioned in October, 1997, the unit's mission is to provide a cadre of intelligence personnel trained in current intelligence operations and supporting technology to CINCLANTFLT, the type commanders and their subordinate units.

Providing trained intelligence specialists, radiomen and

yeomen to the fleet, the unit has supported numerous exercises including Joint Task Force Exercise, Marine Expeditionary Unit Exercise, Special Operations Command Exercise, Supreme Allied Command Exercise, Fuertas Defensas, Global Grid, Strong Resolve, Unified Endeavor, MARCOT/Unified Spirit 98, and NETCENTRIC Anti-Submarine Warfare Exercise 99.

Unit members have served on a variety of ships and afloat staffs, including carriers, amphibious ships, Explosive Ordinance Diver Group, Second Fleet, Amphibious Group Two, Carrier Group Four and Destroyer Squadron staffs.

Extended active duty service includes Cruiser-Destroyer Group -8 during a deployment

in the Mediterranean and the JOIST, directly supporting active duty exercises.

The unit exemplifies the One Navy concept. The unit is organized in teams, each of which is dedicated to a specific ship or group of ships. A team member serves on two active duty training periods in three years on his or her ship and then continues direct support during drill periods. Often the drill weekend is spent working on the ship, training on current intelligence systems and completing projects of immediate value. Imagine how rewarding it is to know the research and analytic work you did at drill would be immediately integrated into real world intelligence products!

Such an arrangement fos-



ters closer working relationships between active and Reserve Sailors and ensures the highest quality support is provided to the fleet.

Service in the unit is not just about going to sea. Although the unit has only been in

**Please see _____
OPINTEL, Pg. 9**

CNRF speaks to local SELRES concerns

By JO2 April Phillips

Rear Adm. J.B. Totushek, Commander, Naval Reserve Force, recently took time out of his busy schedule to speak to Naval Air Reservists stationed onboard Naval Station Norfolk, VA. Rear Adm. Totushek held two “Admiral’s Calls” — one for Chiefs and officers and one for E-6 and below.

Adm. Totushek was very enthusiastic about the state of Reserve affairs and conveyed this during the E-6 and below discussion.

“This is going to be a great year for the Naval Reserve,” he said.

In his introduction, the Ad-

miral told his troops about the new funding for the Reserve Force that will clear up some existing problems and help troubleshoot new ones. He also addressed many other issues of concern to all Selected Reservists.

In the past, many SELRES have been asked to waive their two-week period of Active Duty Training, or AT. This has frustrated many Reserve Sailors who felt AT was a necessary tool to stay current in their fields of expertise and remain on par with their active-duty counterparts.

“There should not be anyone who wants to go on AT who is not able to go,” Adm. Totushek stated emphatically. “In addi-



Rear Adm. J.B. Totushek listens as a Selected Reservist tells the gathered E-6 parts.

tion, if anyone wants to attend a school, we should be able to cover that with ADT (Additional Active-Duty Training).

The head of the Reserve Force also discussed promotion issues.

“The Force is not currently shaped properly,” he explained. “Some rates are seriously undermanned, but many are overmanned at levels of up to 150 percent.”

The Admiral further explained this often means Reservists in overmanned rates consistently score in the upper percentiles on the rating exams

but still have no possibility of getting advanced.

“We are committed to reshaping the force so rates are properly manned and Reservists have a fair chance to get promoted,” Totushek said.

The Admiral also asked the gathered Reservists to market the Naval Reserve.

“This year it’s more important than ever to recruit new Reservists and retain all of you,” he said. “I ask you all to help your shipmates make the best possible career decisions.”

He also asked the SELRES in attendance to be “salespersons” for the Naval Reserve and to “sell it to Sailors coming off



Rear Adm. J.B. Totushek, Commander, Naval Reserve Force

at area Admiral's Call



Photo by PH3 David Stevenson

and below Sailors to market their talents to their active-duty counter-

active duty."

Adm. Totushek then opened the floor to questions from his Sailors.

A first class petty officer asked "How is the defense spending bill affecting Reservists?"

The Admiral cited the 4.4 percent raise for the year 2000, up from 3.6 percent in 1999. "They are also going to fix the pay table," he said. "E-5s and E-6s should see an even bigger raise to fix the gap between what they can earn on the outside and what they earn in the Naval Reserve."

Adm. Totushek also stated, "I can almost guarantee Congress is going to fix the problem

with the Redux retirement plan," giving all retirees who joined the Navy after 1986 fifty percent of their base pay instead of only 40 percent.

Another Reservist asked why they do not receive retirement pay until after age 62, even though their active-duty counterparts receive the benefit as soon as they retire.

The Admiral said he saw it as "an incentive to stay on active duty," and that he has "no major beef with it."

Other Sailors expressed concern about career opportunities. One brought up the issue of advanced education and how an enlisted Reservist could receive

a commission.

"Actually," Adm. Totushek began, "we have several commissioning opportunities that are going vacant. They are out there," he said. He also advised any Reservist who wanted to earn a commission to speak to his or her career counselor about the many paths available to help meet that goal.

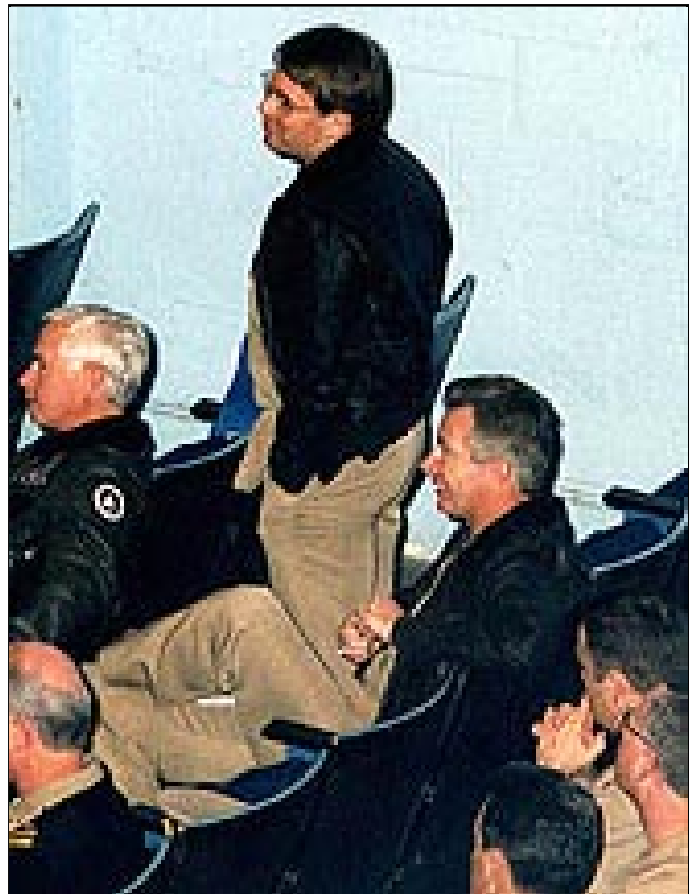
The age-old stereotype pitting Reservists against active-duty Sailors was also discussed. A female second class yeoman brought up her concerns about support from Training and Administration of Reservists (TAR) Sailors. She felt Reservists could benefit from more thorough support.

"It comes down to relation-

ship building," the Admiral stated. "The more we do and the more success we have, the active-duty counterparts will realize what a wonderful resource they have in us."

Another Sailor put her spin on the issue, to a thunderous round of applause from the crowd. She said, "We need to sell ourselves to the active duty. We need to call them and let them know we are coming in and ask them to have work ready for us. They really appreciate that and we are being more effective."

This spirit of communication should go a long way toward showing the active-duty Navy and the world that the Naval Reserve is a top-notch part of the Total Force, ready and willing to serve.



The officers and chiefs express their concerns to Adm. Totushek in an earlier Admiral's Call

Battle E!

1998 Noel Davis Trophy Winners



Fleet Logistics Support Squadron 56



Fighter Squadron Composite 12



Helicopter Combat Support Special Squadron 4

"My heartiest congratulations to the 1998 Battle 'E' winners. Your outstanding achievements reflect tremendous teamwork and dedication to the Naval Air Reserve Team. Bravo Zulu to each and every one of you for a job exceptionally well done!"
Rear Adm. S.T. Keith

LEPSU0186

at work



Photo by AN Robin Pulliam

Above: LEPSU instructor BM2 Joe Lisowski loads a Beretta 92F model firearm.



Photo by PH2 George DelVerat

Above: YN2 Tammy Weaver fires a Beretta 9mm during night fire qualifications.

Below: MA2 Jason Collins patrols the area around Dam Neck and Oceana Naval Air Station.



Photo by AN Robin Pulliam

SURFIN' SELRES!

New features! New Info! New Password?!?

By JOC Steve Orr, NAR Norfolk PAO and resident webmaster

My, oh, my, oh, my. One day, you're cruising the NAVAIREs Norfolk web site at HYPERLINK <http://www.norfolk.navy.mil/navaires>, checking out the drill schedule and topical summary, making sure you're up on the latest and greatest news. A couple of days later, the entire web site is gone, with a message to check back soon! Then a few days later, the site is back, but when you try to access the topical summary and schedule, your browser displays at box asking for a username and password! What happened?

Well, sometime during the second week of February, a military task force assigned to the Internet scanned our site with an automated web spider, looking for items that may not be in compliance with current DoD and Navy guidelines. The NAR site took a few hits, the main ones being our posting of the topical summary and drill schedule. Our options were to either drop those items from the site completely, or put the information behind a password. Guess which one we chose?

As it turns out, this has provided us the opportunity to provide even more vital informa-

tion to our drilling Selected Reservists. Because we can now password-protect various pages, we've added Reserve-oriented message traffic to the site. This includes AT and augmentation opportunities, Reserve Board messages, and other various types of information of specific interest to our drilling SELRES.

Now don't panic about the password. It's easy to get access to these protected pages. When you arrive at our opening page, just click on the button that says 'How to obtain your NAR pass-

Password access is restricted to Selective Reservists drilling with NAVAIREs squadrons. You will need a username and password to access the Monthly Drill Topical Summary, and various Reserve message traffic.



tion to our drilling Selected Reservists. Because we can now password-protect various pages, we've added Reserve-oriented message traffic to the site. This includes AT and augmentation opportunities, Reserve Board messages, and other various types of information of specific interest to our drilling SELRES.

We should be able to send you a username and password within 5 worki

word.' From there, just follow the step-by-step instructions and you should have your password within a week.

Because of the nature of the information, we are currently limiting access to Selected Reservists who are actively drilling with NAVAIREs Norfolk unit and squadron components, which means we check your name, rank and social security number against the database in Reserve Services. If you're not in their files, or in the files of the squadrons, we cannot give you

access.

So hit our site (actually, it's YOUR site), get your password, and read the info that you'd normally have to wait until the drill weekend to see.

Oh, and while you're at it, please take the time to fill out the RUDDER/Web site Internet survey elsewhere in this issue, or on the special survey page on the web site. And keep on surfen', SELRES style!

OPINTEL

Cont. from pg. 5

existence for one year and the 47 plankowners have already performed nearly 1000 days of direct fleet support and more than 600 days of support to other intelligence activities, they have still found time to attend training. This includes leadership courses and advancement in-

doctrination.

RIPO Norfolk and NMTC are responsible for an extensive program of initial and refresher intelligence training. CINCLANTFLT OPINTEL 0186 has numerous members learning the tools of the trade, growing the Officers and Sailoros who will take our program far in the 21st century.

Spotlight Your Unit

Send interesting tidbits about unit personnel, upcoming ATs and exercises to:

narpao@cnrf.nola.navy.mil, or, drop them by the PAO office, Bldg. SP-367, Room 114

NEWS

The Reservist can use

Uniform Notes

*Provided by BMCM(SW) B.C. Cruse,
Navy Uniform Matters Office*

New utility uniform regs ...

-- Like the dungarees, Sailors (women and men) are required to wear a white crew neck undershirt at all times with the utility working uniform.

-- During this transition period of leaving dungarees behind to history and moving forward in utilities, some Sailors may be required to transition to the utilities before the requirement date of 1 Jan 01. Dungarees are no longer being manufactured. At one point, some sizes of dungaree trouser and shirt will not be available because stocks have been depleted. When your size is gone ... it's gone. At that point a Sailor will be required to transition.

-- The mixing of dungarees and utilities is not authorized. On the utility chambray shirt there is a placket, or in other words, a sewn-on fabric strip, which runs the length of the shirt's buttonholes. This placket is a dead giveaway of mixing uniforms.

Uniform History ...

World War I -- Women in the Navy

The mobilization of 1917 for the impending war brought about a new element into enlisted uniforms -- women. Females were organized into Reserve groups and a uniform, which paralleled civilian fashion, was designed. It is interesting to note that while the male enlisted uniform was distinctly nautical and evolved in relation to maritime needs, female enlisted clothing more closely followed civilian trends.

Uniform Trivia ...

Are servicemembers authorized to wear visible religious apparel distinct to their faith group in uniform?
Answer in next issue.

Reserve chores allowed during office hours for Federal employees

From Federal Times, March 1, 1999

Managers who hassle federal employees about using agency phones and equipment for National Guard and Reserve duties should back off.

The 75,000 federal workers who are members of military Reserve and National Guard units have a right to use government time, phones and fax machines for military tasks, according to a recent report of the General Accounting Office.

Robert Murphy, GAO general counsel, said agencies would have to create specific prohibitions against such activities to prevent Guard and Reserve members from conducting the business of their units on government time.

Murphy advised the Office of Personnel

Management to circulate new guidelines on use of agency time and equipment for Reserve purposes.

The issue of using work time and equipment for military Reservist business arises most frequently with higher-ranking officers who are involved in telephone trees, or call lists, used to make contacts for unscheduled drills and other exercises. Those officers might have to use work phones and faxes on short notice to contact unit members.

The Office of Government Ethics advised OPM that although time and equipment must be used for authorized purposes, those purposes may include those not strictly related to agency performance or duties.

Bits-N-Pieces

Taken from Naval Reservist News Reports

Dreaded Y2K

How will it affect the Naval Reserve? Well, the year 2000 computer virus could possibly disrupt accounting systems that track pay, leave, and medical records. Computers may crash and the operations of ships, aircraft, satellites and telecommunications might be affected.

What is the Naval Reserve doing about the problem? The Force is taking a proactive stance, conducting tests and inspections on computers and software for Y2K compliance, checking all Reserve Information Technology Systems, and inspecting all Naval Reserve Force buildings and facilities for continuity of utilities.

At this time, assessments are nearly complete and

noncompliant systems identified. Efforts are underway to fix identified problems, with a goal of completing repairs, upgrades and replacements this spring.

Reservists may browse the Web at www.navy.mil/navresfor/y2k/index.html for more information.

Opportunities

U.S. Naval Academy

The U.S. Naval Academy seeks Public Affairs Officers and Journalists to support USNA on Annual Training during FY99. Also, a one-year recall for a USNR JO1 or JO2 is needed to backfill for the retiring Trident editor. Point of contact is P. Warnken, (410) 293-1522/2291, or E-mail,

w a r n k e n @novell.nadn.navy.mil.

Information Technology

Selected Reservists (officers and enlisted skilled in Information Technologies) are needed to support the COMNAVRESFOR N6 Information Technology Office on Active Duty Training in New Orleans. Opportunities vary from five to 179 days. Applicants may call (504) 678-6315/7018 or E - m a i l cnrf62@cnrf.nola.navy.mil.

Safety Center

The Naval Safety Center Reserve Unit seeks Reservists to work in a variety of areas. There are numerous drill billets available. To apply, contact Capt. G. Platz of NAVSAFCEN 0186, Naval Safety Center, NAS Norfolk, VA 2351; (757) 444-3520, ext. 7227.

Awards and Honors

CINCLANTFLT 0186

Navy Commendation Medal

ISC C. Gassert

Navy Achievement Medal

Lt. Cmdr. M. Fitzgibbon

ISC E. Oberg

HCS 4

Navy Commendation Medal

Cmdr. Jaeger

AD1 Manning

Navy Achievement Medal

Lt. Cmdr. McHugh

AD1 Henderson

AMHC Keeton

AE1 Arroyo

AE2 Grogan

AE2 Sacket

Letter of Commendation

AO1 Gessner

AD1 Henderson

AE1 Arroyo

AMS1 Lewis

AMS3 Duquette

AT2 Kesler

AMS2 Perkins

AD2 Miller

AEAN Duckett

Naval Aircrewman

AD3 R. Rauszer

NAVAIRES Norfolk

Sailor of the Year

AT1 M. Heisler

Sailor of the Quarter

YN1 D. Eilbeck

Junior Sailor of the Quarter

AD2 E. Coleman

Navy Achievement Medal

Lt. Cmdr. C. Boss

YN1 R. Foster

Letter of Commendation

Mr. W. Church

Mr. T. Carlisle

PHC D. Kvello

PH1 J. Gorenflo

JO2 A. Phillips

PH3 D. Stavenson

Letter of Appreciation

Mr. B. Church

Mr. T. Carlisle

PH1 J. Gorenflo

PHC Kvello

JOC Orr

YNC N Batten

YN1 R. Foster

AK1 J. Hunter

AT1 M. Heisler

AT2 K. Kannaird

AD2 E. Coleman

AK2 M. Cuartas

PH2 A. Rivera

PN2 N. Ward

YN2 G. Bowden

PN3 A. Gregory

HN Ford

HN Price

HN Smith

HN Srague

PNSN A. Dix

NAS 0186

Letter of Appreciation

AS1 K. Zufall

MR2 Stafford

MS1 J. Person

AMH2 S. Reynolds

AS2 M. Walker

MA2 Gunther

Re-enlistments

AMH2 S. Reynolds

AT2 S. Olsen

PSYOPS 0286

Reserve Sailor of the Year

ET1 R. Grube

VFC-12

Navy Commendation Medal

Lt. Cmdr. R. Bertrand

Navy Achievement Medal

AMEC M. Corbett

ADC E. Wilson

AMS1 A. McCormick

YN1 J. Fisher

AO2 R. Metts

AE1 Thomas

Letter of Commendation

AT1 K. Boice

AO2 C. Mackenzie

AO2 M. Sears

AE2 D. Zubas

AO3 B. Navom

AE3 S. Kountz

NC1 K. McColl

Letter of Appreciation

PN1 P. Barroso

AMH2 J. Hershberger

AMS3 D. Dickerson

AT3 J. McHugh

AD3 R. Vasquez

AE3 C. Kennedy

Apprenticeship National

AZ2 K. Magnani

VR 56

Navy Commendation Medal

Cmdr. K. O'Neil

Cmdr. W. Biles

ADC E. Galloway

AE2 A. Weddle

AMS3 D. Messenger

Navy Achievement Medal

Lt. Cmdr. D. Pantone

Lt. M. Kingston

Lt. C. Jendrysik

AMEC M. Gallo

AMHC W. Coffey

AMH1 L. Smith

MS1 L. Perkins

AMS1 J. Bolin

PN1 K. Williams

AK1 K. Kelly

AZ1 T. Stojkic

AMS1 H. Strege

AK1 D. Wright

AZ1 I. Wilkins

AK1 J. Strickland

AT2 K. Newman

AT2 D. McMahon

AT2 R. Chadwell

AD2 V. Lopez

AE2 L. Larimore

AME2 D. Crenshaw

AE3 J. Ralph

AD3 B. Bruington

Advancements

AZ1 T. Stojkic

AE2 S. Frank

AE2 A. Baugh

AZ3 A. Rosario

TAR Sailor of the Year

AMS1 J. Bolin

SELRES Sailor of the Year

PN1 K. Williams

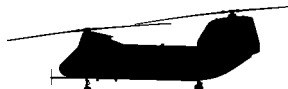
TAR Junior Sailor of the Year

AD3 V. Lopez

SELRES Junior Sailor of the Year

AD3 B. Bruington

Bravo Zulu!



NAVAIRES NORFOLK RESERVE FY 99 DRILL SCHEDULE



APRIL 10-11

CARGRU 0886
GVTU 8686
NCIS 0986
NMORA 2186
MED/DEN DET A
SECGRU NORFOLK
AIC 1886
IVTU INTEL 0206
CNAL OPINTEL
4TH MAW MED
PSYOPS 0286
NMTC 0186
SECGRU GRNSB
CLFINTEL 0186
NMC PTSMTH Det C
CARGU 0486
SECGRU Norfolk
JFACC
HCS-4

TACRON 2186
NADEP 0386
IMAGU 0186
CNAL 1086
CVN NE 0186
TACRON 2286
LEPSU 0186
RPWL 1086
TACGRU 2-286
NH PORTS DET C
NAVSAFSCN 0186
NAS 2186
VR-56
VAW-78
VFC-12
HM-14

MAY 1-2

CARGRU 0886
GVTU 8686
NCIS 0986
NMORA 2186
SECGRU NORFOLK
AIC 1886
IVTU INTEL 0206
CNAL OPINTEL
4TH MAW MED
PSYOPS 0286
NMTC 0186
SECGRU GRNSB
CLFINTEL 0186
NMC PTSMTH Det C
CARGU 0486
JFACC
HCS-4
HM-14

MAY 15-16

TACRON 2186
NADEP 0386
IMAGU 0186
CNAL 1086
CVN NE 0186
TACRON 2286
LEPSU 0186
RPWL 0186
TACGRU 2-286
NAVSAFSCN 0186
NAS 2186
VAW-78
VR-56

MAY 22-23

VFC-12

JUNE 10-11

CARGRU 0886
GVTU 8686
NCIS 0986
NMORA 2186
MED/DEN DET A
SECGRU NORFOLK
AIC 1886
IVTU INTEL 0206
CNAL OPINTEL
4TH MAW MED
PSYOPS 0286
NMTC 0186
SECGRU GRNSB
CLFINTEL 0186
NMC PTSMTH Det C
CARGU 0486
SECGRU Norfolk
JFACC
HCS-4

JUNE 12-13

TACRON 2186
NADEP 0386
IMAGU 0186
CNAL 1086
CVN NE 0186
TACRON 2286
LEPSU 0186
RPWL 1086
TACGRU 2-286
NH PORTS DET C
NAVSAFSCN 0186
NAS 2186
VR-56
VAW-78
VFC-12

JUNE 19-20

VFC-12

Rudder Readership Survey

Please take a few moments to fill out this survey. Your input can determine the future direction of RUDDER and the NAVAIREs Norfolk web site.

Do you drill with a NAVAIREs Norfolk unit or squadron component? YES____NO____
UNIT/SQUADRON____RATE/RANK____DATE____

Do you read RUDDER, the bi-monthly publication of Naval Air Reserve Norfolk Public Affairs Office? YES, EVERY ISSUE____OCCASIONALLY____NO____

Have you received a copy of RUDDER at your home address in the past six months?
YES____NO____

Do you prefer to have RUDDER sent to your home, or do you prefer to pick up a copy on your drill weekends? RECEIVE AT HOME____PICK UP ON DRILL WEEKENDS____
DOES NOT MATTER____

Do you have access to the Internet, either at home or at work?
YES____NO, BUT PLANNING ON IT____NO, AND NOT PLANNING ON IT____

Do you access the NAVAIREs Norfolk web site at www.norfolk.navy.mil/navaires for information prior to the Drill weekend (Topical Summary, Reserve-oriented messages)? YES____NO____
NOT RIGHT NOW, BUT WOULD IF I HAVE INTERNET ACCESS____

Do you find navigation of the NAR Norfolk web site: EASY____DIFFICULT____ (please explain)____

The RUDDER is now available on-line in color. Have you accessed it? YES____NO____
DO NOT HAVE ACCESS TO THE INTERNET____

Would you be interested in the NAR Norfolk web site providing the following media: A) Expansion of Reserve unit and squadron components. YES____NO____ B) Official forms in a browser-friendly format or as Word templates. YES____NO____ C) Streaming audio/video (QUICKTIME, AVI, RealPlayer). YES____NO____ D) Other forms of web-based media . YES____NO____

Please provide any additional comments or suggestions you may have for RUDDER or the NAVAIREs Norfolk website:

Please return completed surveys to NAVAIREs Norfolk PAO, Bldg SP-367, Rm 114, ATTN: JOC ORR
This survey is also available on our website at www.norfolk.navy.mil/naviares.